



## WHAT THE DEMOCRATIC PARTY HAS DONE FOR WOMEN

### **BELIEVE IN EQUAL PAY:**

- Passed the Lilly Ledbetter Fair Pay Act, the first piece of legislation President Obama signed into law, to help ensure that women get equal pay for equal work under federal anti-discrimination laws
- Supported the Paycheck Fairness Act, which would give women the tools to fight pay discrimination in the workplace
- Convened an Equal Pay Task Force to ensure that existing equal pay laws are being properly enforced

### **SUPPORT WORKING WOMEN:**

- Women represent more than half of minimum wage workers. Raising the national minimum wage to \$10.10 per hour would benefit 15.5 million working women
- Supported states that assist low income families with the cost of childcare
- Pledged support for paid sick leave programs
- Provided women with reasonable break times and private spaces at work to express breast milk, up until a child's first birthday

### **REFORMED HEALTHCARE:**

- Prior to the passage of the Affordable Care Act, women could be charged higher insurance premiums than men because of their gender. Thanks to the Affordable Care Act, women can no-longer be discriminated against on account of their gender
- Prior to the passage of the Affordable Care Act, insurance companies could discriminate against patients with pre-existing conditions, including pregnancy
- The Affordable Care Act has provided over 47 million women with guaranteed access to free preventive services, such as cancer screenings

### **ADVANCED RIGHTS AND OPPORTUNITIES:**

- Reauthorized the Violence Against Women Act
- Ended discrimination based on sexual orientation and gender identity for federal contractors

## WOMEN...

**ARE DIVERSE:** Nearly 34% of women in the U.S. are women of color representing 18% of the entire U.S. population

**ARE PROGRESSIVE:** According to an April 2014 Washington Post poll, 36 percent of women described themselves as Democrats, which is 16 percent higher than those identifying as Republican; In the 2012 election, 55% of all women who voted supported President Obama

**ARE WORKERS:** Out of 127.1 million working age women in the U.S., 72.7 million women were in the labor force

**ARE VOTERS:** Women made up 53% of the voters in the 2012 elections, and Obama won the support of women voters 56 to 44. Women voters were able to determine the outcome of the 2012 presidential election

# THE GOP ON WOMEN

Voted to repeal or gut the Affordable Care Act over 50 times

Blocked legislation to ensure that for-profit businesses extend birth control coverage to working women under the Affordable Care Act

Blocked measure to raise the national minimum wage to \$10.10 per hour

Voted against the reauthorization of the Violence Against Women Act

Voted in favor of an amendment to cut federal funding from Planned Parenthood

Supported a Supreme Court decision that allows for-profit employers to deny access to certain health care benefits based on their personal beliefs, taking money out of women's pockets

Voted in favor of a budget that would cut \$137 billion from SNAP, a program in which 49 percent of participants are children

"Men are better negotiators... I would encourage women, instead of pursuing the courts for action, to become better negotiators."

--**BETH CUBRIEL, EXECUTIVE DIRECTOR OF THE TEXAS REPUBLICAN PARTY**, ON WHY WOMEN ARE PAID LESS MONEY THAN MEN

"The husband's part is to show up during the times of deep stress, take the leadership role and be accountable for the outcome, blaming no one else."

--**CONGRESSMAN STEVE PEARCE** (R-NM)

"[To appeal to women, Republicans need to] be a little more sensitive... some of our members just aren't as sensitive as they ought to be."

--**SPEAKER OF THE HOUSE JOHN BOEHNER** (R-OH)

"You're only as young as the woman you feel."

--**LOUISIANA GOV. BOBBY JINDAL**

"Personally I'd like to make a law that mandates a woman watch an abortion being performed prior to having a 'surgical procedure'"

--**ARIZONA STATE REPRESENTATIVE TERRI PROUD**

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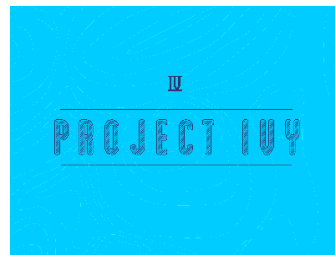
Push back against Republicans message about women.  
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### EXPAND THE RIGHT TO VOTE



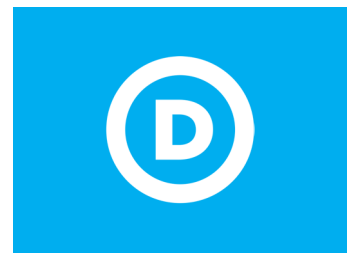
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