



WHAT THE DEMOCRATIC PARTY HAS DONE FOR WORKING AMERICANS

STRENGTHENING THE ECONOMY:

- Worked across the aisle to give 160 million American workers a payroll tax cut
- Proposed the Buffett Rule because no household making more than \$1 million each year should pay a smaller share of their income in taxes than a middle class family
- Started the Campaign to Cut Waste, which identifies and eliminates misspent tax dollars across the federal government, which has already saved billions

MINIMUM WAGE:

- Signed an Executive Order raising the minimum wage to \$10.10 for individuals working on new federal service contracts
- Supported raising the federal minimum wage, which would benefit 28 million workers across the country. In addition, 19 million workers from all types of households would see a direct increase in their wages

HEALTHCARE REFORM:

- Ended lifetime limits on key benefits and annual dollar limits under the Affordable Care Act, thus allowing for long-term treatment of chronic diseases
- Eradicated pre-existing conditions as a barrier to health insurance enrollment
- Created tax credits for businesses with 25 or fewer full-time-equivalent employees and average wages of \$50,000 or less
- Required insurance companies to spend at least 80 cents of every premium dollar on health care or improvements to care. Insurance companies must also publicly justify their actions should they want to raise premiums by 10% or more for small businesses

RETIREMENT SECURITY:

- Nearly half the U.S. workforce or more than 75 million working American do not have access to a retirement plan through their employer. President Obama's budget laid the foundation for all Americans to participate in retirement accounts at work by proposing simple rules that will automatically enroll workers in IRAs, but allow them to opt out if they wish
- Provided a one-time payment of \$250 to retirees, other Social Security beneficiaries, disabled veterans, and SSI recipients under the Recovery Act
- Supported legislation to preserve Social Security as a reliable source of income for retirees and as a program that provides robust benefits to survivors and workers who develop disabilities

WORKING AMERICANS...

ARE DIVERSE: Approximately 43% of Americans between 18-33 years old are non-white. According to the U.S. Census Bureau, the U.S. is projected to become a majority non-white population by 2043.

ARE EDUCATED: 47 percent of workers have an associate degree or higher. The baby boomer generation—the most highly educated generation in American history—includes more than 40 million workers, each with roughly 40 years of experience

ARE DEMOCRATS: 65% of union workers supported President Obama over the 33% who favored Mitt Romney in the 2012 presidential election

THE GOP ON WORKING AMERICANS

Blocked legislation to raise the national minimum wage

Attempted to block the Payroll tax cut

Blocked the Buffet Rule

Weakened and undermined collective bargaining

Voted to repeal or undermine the Affordable Care Act over 50 times

“There’s 3 million jobs every month in this country that go unfilled... And the trouble is, it’s because they either can’t find people to come to work sober, daily, drug-free and want to learn the necessary skills going forward to be able to do those jobs.”

Ohio Congressman Dave Joyce

Iowa US Senate candidate Sam Clovis opposes having a minimum wage and called it “a form of taxation” and said an increase in the minimum wage would be “immoral.”

Nebraska State Senator Bill Kintner said Americans in minimum wage jobs don’t do work deserving of more pay, adding, “It’s a training wage” before people move on to better paying jobs - “It’s not supposed to be a living wage.”

“You know, folks mock Mitt Romney for what he said, but he’s right. Forty-seven percent of American citizens pay zero in income taxes. It’s just true... In fact, the bottom 30% of American citizens profit from the tax code because they’re getting refundable tax credits back... I don’t care if you’re paying a dollar. You need to believe that you are involved in the process, and you need to have skin in the game.”

Georgia Congressman Rob Woodall

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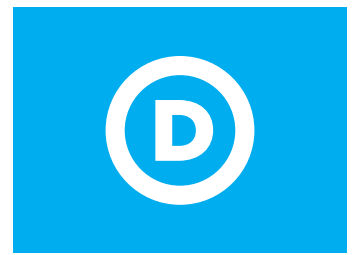
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